FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  GROVE WARE H																Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner					
(Last)	Z, INC.	•	(Middle)	)		3. Date of Earliest Transaction (Month/Day/Year) 10/28/2022								X	Officer (give title below)  C.F.O.				pecify		
6050 OA	K TREE E	SOULEVARD SO	4	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable										nlicable							
(Street)	_	4. If Amendment, Date of Original Filed (Month/Day/Year)									Line)										
CLEVEI	LAND C	Н	44131												Form filed by One Reporting Person  Form filed by More than One Reporting						
(City)	(5	State)	(Zip)											Person							
		Tak	ole I - N	Non-Deri	vativ	e Sec	curiti	ies A	cquire	ed, D	isposed o	f, or B	enefic	ially	Owned						
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/					Execution Date, if any				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Benefici Owned		es ally Following	Form	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price		Transac	Reported Fransaction(s) Instr. 3 and 4)			Instr. 4)		
Common Stock 10/28/20			2022	22		M		13,599	A	\$15.	\$15.55		1,443		D						
Common Stock 10/28/20				2022	22		S		13,599	D	\$50.08	)842 <sup>(1)</sup> 257		7,844		D					
Common Stock 10/31/20					2022	22		M		1,401	A	\$15.	.5.55 259		9,245		D				
Common Stock 10/31/20					2022	)22			S		1,401	D	\$5	\$50		257,844		D			
			Table								sposed of, , convertil				wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		if any	emed ion Date, /Day/Year)	4. Transaction Code (Instr. 8)				6. Date Exer Expiration D (Month/Day/		ate	7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		D S	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A) (D)		Date Exercisable		Expiration Date	Title	Amou or Numb of Share	er							
Employee Stock Option <sup>(2)</sup>	\$15.55	10/28/2022			M			13,599	05/10	0/2018	05/10/2023	Common Stock	13,5	99	\$0	16,401	L	D			
Employee Stock Option	\$15.55	10/31/2022			M			1,401	05/10	0/2018	05/10/2023	Common	1,40	)1	\$0	15,000		D			

## Explanation of Responses:

- 1. Weighted average sale price of price range between \$50.01 and \$50.245. Will provide upon request number of shares sold at each separate price.
- 2. Consists of Options granted on 5/10/2017 vesting in 25% increments each year beginning 05/10/2018 and expiring on 05/10/2023.

Michael W. Gleespen, 10/31/2022 Attorney-In-Fact for Ware H.

Grove

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.