

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person* GROVE WARE H (Last) (First) (Middle) C/O CBIZ, INC. 5959 ROCKSIDE WOODS BLVD. N., SUITE 600 (Street) CLEVELAND OH 44131 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol CBIZ, Inc. [CBZ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ Officer (give title below) _____ Other (specify below) _____ C.F.O.
	3. Date of Earliest Transaction (Month/Day/Year) 11/03/2023	
4. If Amendment, Date of Original Filed (Month/Day/Year)		
Rule 10b5-1(c) Transaction Indication <input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/03/2023		M		3,911	A	\$19.45	278,435	D	
Common Stock	11/03/2023		S		3,911	D	\$55.2064 ⁽¹⁾	274,524	D	
Common Stock	11/06/2023		M		14,930	A	\$19.45	289,454	D	
Common Stock	11/06/2023		S		14,930	D	\$55.2459 ⁽²⁾	274,524	D	
Common Stock	11/07/2023		M		1,159	A	\$19.45	275,683	D	
Common Stock	11/07/2023		S		1,159	D	\$55.2264 ⁽³⁾	274,524	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Employee Stock Option ⁽⁴⁾	\$19.45	11/03/2023		M			3,911	05/09/2019	05/09/2024	Common Stock	3,911	\$0	16,089	D	
Employee Stock Option ⁽⁴⁾	\$19.45	11/06/2023		M			14,930	05/09/2019	05/09/2024	Common Stock	14,930	\$0	1,159	D	
Employee Stock Option ⁽⁴⁾	\$19.45	11/07/2023		M			1,159	05/09/2019	05/09/2024	Common Stock	1,159	\$0	0	D	

Explanation of Responses:

- Weighted average sale price of price range between \$55.15 and \$55.32. Will provide upon request, number of shares sold at each separate price.
- Weighted average sale price of price range between \$55.15 and \$55.3677. Will provide upon request number of shares sold at each separate price.
- Weighted average sale price of price range between \$55.16 and \$55.33. Will provide upon request number of shares sold at each separate price.
- Consists of Options granted on 05/09/2018 vesting in 25% increments each year beginning 05/09/2019 and expiring on 05/09/2024.

Michael W. Gleespen,
Attorney-In-Fact for Ware H. Grove 11/07/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.