FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| <b>STATEMENT</b> | <b>OF CHANGES II</b> | N BENEFICIAL | <b>OWNERSHIP</b> |
|------------------|----------------------|--------------|------------------|
|                  |                      |              |                  |

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|   | OMB Number:             | 3235-0287 |
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|   | hours per response:     | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  GRISKO JEROME P   |  |         |       | CE  | 2. Issuer Name and Ticker or Trading Symbol CENTURY BUSINESS SERVICES INC CBIZ ] |  |  |  |      |   |  |      |  | 5. Relationship of Report (Check all applicable)  Director  X Officer (give title below) |  |   | 10%  | Owner<br>(specify |
|---|--|---------|-------|---|--|--|--|--|------|---|--|------|--|--|--|---|--|-------------------|
| (Last) (First) (Middle) 6050 OAK TREE BLVD SUITE 500  |  |         |       | 3. Date of Earliest Transaction (Month/Day/Year) 12/14/1998 |  |  |  |  |      |   |  |      | President and COO  |  |  |   |  |                   |
| (Street) CLEVELAND OH 44131   |  |         | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |  |  |  |  |      |   |  |      | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |  |  |   |  |                   |
| (City) (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  |  |         |       |   |  |  |  |  |      |   |  |      |  |  |  |   |  |                   |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day  |  |         |       | ction   | tion 2A. Deemed Execution Date,  |  | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, |  |      | (A) or  | or 5. Am<br>and 5) Secur<br>Benef<br>Owne<br>Repor |      | ount of<br>ities<br>icially<br>d Following<br>ted  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)                        | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)                                |   |  |                   |
| Common Stock <sup>(1)</sup> 01/16   |  |         |       | 01/16/  | /2004  | 2004   |  |  | Code | V   | Amount 50.5668                                     | (D)  |  | \$4.9  | Transaction(s) (Instr. 3 and 4) 439 3,657.78   |   | D  |                   |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  |  |         |       |   |  |  |  |  |      |   |  |      |  |  |  |   |  |                   |
| 1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  2. Conversion Date (Month/Day/Year)  3. Transaction Date (Execution Date, if any (Month/Day/Year) |  | n Date, |       | Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)         |  | rative<br>rities<br>ired<br>r<br>osed<br>)<br>: 3, 4 | Expirati<br>(Month/  | Date Exercisable and xpiration Date from the property of the p |      | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)  Amoun or Numbe of Title Shares |  | ount | -  |  | 9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                   |

## **Explanation of Responses:**

1. Purchased under CBIZ Employee Stock Investment Plan by regular payroll deduction.

Michael W. Gleespen,

Attorney-in-Fact for Jerome P. 01/16/2004

<u>Grisko, Jr.</u>

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.