## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|  |  |   |                   |          |  | JI Secti  | 1011 30                                 | )(II) UI III   | C IIIVCS                    | men   | t Company Ac              | 01 1940   |                              |  |   |  |   |  |                                       |  |
|--|--|---|-------------------|----------|--|---|---|--|-----------------------------|-------|---------------------------|---|------------------------------|--|---|--|---|--|---------------------------------------|--|
| 1. Name and Address of Reporting Person*  GRISKO JEROME P            |  |   |                   |          |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol CBIZ, Inc. [ CBZ ] |   |  |                             |       |                           |   |                              |  | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner |  |   |  |                                       |  |
| (Last) (First) (Middle) C/O CBIZ, INC. 6050 OAK TREE BOULEVARD SOUTH |  |   |                   |          |  |   |   |  |                             |       |                           |   |                              |  |   |  |   | Other (s<br>below)<br>dent   | specify                               |  |
| (Street) CLEVELAND OH 44131  |  |   |                   | 4.       | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |  |                             |       |                           |   |                              | 6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting |   |  |   |  |                                       |  |
| (City) (State) (Zip)   |  |   |                   |          | Person   |   |   |  |                             |       |                           |   |                              |  |   |  |   |  |                                       |  |
|  |  | Ta                                      | ble I - I         | Non-Dei  | rivativ  | /e Se   | curi                                    | ties A   | cquir                       | ed,   | Disposed (                | of, or E  | enefic                       | ially  | Owned   |  |   |  |                                       |  |
| 1. Title of Security (Instr. 3)                                      |  | 2. Transaction<br>Date<br>(Month/Day/Ye |                   | Executio |  | Date,   | 3.<br>Transaction<br>Code (Instr.<br>8) |  |                             |       |                           | Benefic   |                              | s<br>lly<br>ollowing   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)                             |  | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |  |                                       |  |
|  |  |   |                   |          |  |   |   |  | Code V                      |       | Amount                    | (A) or<br>(D) Price   |                              |  | Transaction(s)<br>(Instr. 3 and 4)  |  | )   |  | (                                     |  |
| Common   | Stock  |   |                   | 12/04/   | 12/04/2020   |   |   |  | M <sup>(1)</sup>            |       | 11,000                    | A   | \$9.                         | 35   | 128,64  | 42.2622  |   | D  |                                       |  |
| Common Stock   |  |   | 12/04/2020        |          |  |   | S                                       |  | 11,000                      | D     | \$24.6                    | 183 <sup>(2)</sup> 117,6  |                              | 42.2622  |   | D  |   |  |                                       |  |
| Common Stock   |  |   |                   | 12/07/   | 12/07/2020   |   |   |  | M <sup>(1)</sup>            |       | 11,000                    | A   | \$9.                         | .35 128,6  |   | 42.2622  |   | D  |                                       |  |
| Common Stock   |  |   |                   | 12/07/   | 12/07/2020   |   |   |  | S                           |       | 11,000                    | D   | \$24.7                       | <sup>582(3)</sup> 117,6  |   | 42.2622  |   | D  |                                       |  |
| Common Stock 12/07/20  |  |   |                   |          | 20   |   |   | M <sup>(1)</sup>   |                             | 1,248 | A                         | \$9.  |                              | -  | 90.2622   |  | D   |  |                                       |  |
| Common Stock 12/07/202   |  |   |                   | 2020     | 20   |   | S                                       |  | 1,248                       | D     | \$25.0                    | )38 <sup>(4)</sup>  |                              | 117,642.2622   |   | D  |   |  |                                       |  |
| Common Stock   |  |   |                   |          |  |   |   |  |                             |       |                           |   |                              | 556,976  |   | I  | By trust  |  |                                       |  |
|  |  |   | Table             |          |  |   |   |  |                             |       | isposed of<br>s, converti |   |                              |  | wned  |  |   |  |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                  | Conversion Date or Exercise (Month/Day/Year) |   | Executi<br>if any |          |  | ransaction of ode (Instr. Derivative                                  |   | ivative<br>urities<br>uired<br>or<br>oosed<br>O) (Instr. | Expiration D<br>(Month/Day/ |       |                           | 7. Title and Amou<br>of Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |                              |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transacti<br>(Instr. 4) | e<br>S<br>Illy  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |   |                   |          | Code   | v   | (A)                                     | (D)  | Date<br>Exerci              | sable | Expiration<br>Date        | Title   | Amou<br>or<br>Numb<br>of Sha | er   |   |  |   |  |                                       |  |
| Employee<br>Stock<br>Option <sup>(1)</sup>                           | \$9.35                                       | 12/04/2020                              |                   |          | M <sup>(1)</sup>   |   |   | 11,000   | 05/15/2016                  |       | 05/15/2021                | Common<br>Stock   | n 11,0                       | 000  | \$0   | 77,00  | 0   | D  |                                       |  |
| Employee<br>Stock<br>Option <sup>(1)</sup>                           | \$9.35                                       | 12/07/2020                              |                   |          | M <sup>(1)</sup>   |   |   | 11,000   | 05/15/2016                  |       | 05/15/2021                | Common<br>Stock   | n 11,0                       | 000  | \$0 66,00   |  | 00 D  |  |                                       |  |
| Employee<br>Stock<br>Option <sup>(1)</sup>                           | \$9.35                                       | 12/07/2020                              |                   |          | M <sup>(1)</sup>   |   |   | 1,248  | 05/15/2016                  |       | 05/15/2021                | Common<br>Stock 1,2   |                              | 48   | \$0   | 64,75  | 2 D   |  |                                       |  |
| Employee<br>Stock<br>Option  | \$10.35                                      |   |                   |          |  |   |   |  | 05/10                       | /2017 | 05/20/2022                | Common<br>Stock   | <sup>n</sup> 180,            | ,000   |   | 180,000  |   | D  |                                       |  |
| Employee<br>Stock<br>Option  | \$15.55                                      |   |                   |          |  |   |   |  | 05/10                       | /2018 | 05/10/2023                | Common<br>Stock   | <sup>n</sup> 180,            | 000  |   | 180,00   | 00  | D  |                                       |  |
| Employee<br>Stock<br>Option  | \$19.45                                      |   |                   |          |  |   |   |  | 05/09                       | /2019 | 05/09/2024                | Common Stock 180,   |                              | 000  |   | 180,00   | 00 D  |  |                                       |  |
| Restricted<br>Stock<br>Units   | \$0  |   |                   |          |  |   |   |  | 03/20                       | /2020 | 03/20/2022                | Common<br>Stock   | 48,6                         | 578  |   | 48,67  | 8   | D  |                                       |  |
| Restricted<br>Stock  | \$0  |   |                   |          |  |   |   |  | 02/27                       | /2021 | 02/27/2023                | Common  | <sup>n</sup> 36,2            | 85   |   | 36,28  | 5   | D  |                                       |  |

## **Explanation of Responses:**

- $1.\ Consists\ of\ Option\ granted\ 05/15/2015,\ vesting\ in\ 25\%\ increments\ each\ year\ beginning\ 05/15/2016,\ and\ expiring\ on\ 05/15/2021.$
- 2. Weighted average sale price of price range between \$24.20 and \$24.85. Will provide upon request number of shares sold at each separate price.
- 3. Weighted average sale price of price range between between \$24.475 and \$24.92. Will provide upon request number of shares sold at each separate price.
- 4. Weighted average sale price of price range between \$25.00 and \$25.02. Will provide upon request number of shares sold at each separate price.

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.