

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person* <u>Kouzelos Michael P</u>			2. Issuer Name and Ticker or Trading Symbol <u>CBIZ, Inc. [ CBZ ]</u>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ Officer (give title below) _____ Other (specify below) _____ <u>President, Employee Services</u>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) <u>02/09/2024</u>			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person		
C/O CBIZ, INC. 5959 ROCKSIDE WOODS BLVD. N., SUITE 600			4. If Amendment, Date of Original Filed (Month/Day/Year)					
(Street)			Rule 10b5-1(c) Transaction Indication					
CLEVELAND	OH	44131	<input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.					
(City)	(State)	(Zip)						

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/09/2024		A <sup>(1)</sup>		32,242	A	\$0	346,787	D	
Common Stock	02/09/2024		F <sup>(2)</sup>		14,461	D	\$66.07	332,326	D	
Common Stock	02/09/2024		A <sup>(3)</sup>		7,464	A	\$0	339,790	D	
Common Stock	02/11/2024		M		5,374	A	(4)	345,164	D	
Common Stock	02/11/2024		F <sup>(5)</sup>		2,411	D	\$66.07	342,753	D	
Common Stock	02/11/2024		M		3,748	A	(4)	346,501	D	
Common Stock	02/11/2024		F <sup>(5)</sup>		1,681	D	\$66.07	344,820	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Restricted Stock Units	(4)	02/11/2024		M		5,374		(6)	(6)	Common Stock	5,374	(4)	0	D
Restricted Stock Units	(4)	02/11/2024		M		3,748		(7)	(7)	Common Stock	3,748	(4)	3,748	D

**Explanation of Responses:**

- These shares were issued pursuant to the vesting of performance-based performance share unit awards made in 2021.
- Tax related to the vesting of performance share unit awards.
- On February 9, 2024, the reporting person was granted 7,464 restricted stock units, vesting in three (3) equal annual installments beginning on the first anniversary of the grant date. Restricted stock units convert into common stock on a one-for-one basis.
- Restricted stock units convert into common stock on a one-for-one basis.
- Tax related vesting of restricted stock units.
- On February 11, 2021, the reporting person was granted 16,121 restricted stock units, vesting in three (3) equal annual installments beginning on the first anniversary of the grant date.
- On February 11, 2022, the reporting person was granted 11,244 restricted stock units, vesting in three (3) equal annual installments beginning on the first anniversary of the grant date.

/s/ Jaileah X. Huddleston,  
attorney-in-fact for Michael P. Kouzelos 02/13/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.