FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) C/O CBI	E WARE (F Z, INC.	irst)	(Middle)	1	- <u>C</u>	BIZ,	Inc Earli	<u>.</u> [CB.	z]		g Symbol th/Day/Year)				all applic	cable) or (give title	g Pers	son(s) to lss 10% Ov Other (s below)	wner
(Street) CLEVEI (City)	AND O		44131 (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/You			tion	n 2A. Deemed Execution Date,		3. 4. Securities		Acquired (A) or (D) (Instr. 3, 4 and 9		5. Amou Securiti Benefic Owned		es ally Following	Forn (D) o	vnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership				
						Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3		ction(s)			(Instr. 4)			
Common Stock 05/09/202							M		15,000	A	\$15.5			272,844 257,844		D			
1. Title of Derivative Conversion Security or Exercise (Month/Day/Year) (Month/Day/Year)			ative puts,	ve Securities Acquits, calls, warrants ansaction of Derivative			s 15,000 uired, Disposed of, s, options, convertil 6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		at 8. Do Se (Ir		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4		Beneficial Ownership t (Instr. 4)			
					Code	v	(A)	(D)	Date Exerci	isable	Expiration Date	Title	Amoun or Numbe of Shares	r					
Employee Stock Option ⁽²⁾	\$15.55	05/09/2022			M			15,000	05/10/	/2018	05/10/2023	Commo	n 15,00	0	\$0	45,000)	D	

Explanation of Responses:

- 1. Weighted average sale price of price range between \$40.05 and \$40.72. Will provide upon request number of shares sold at each separate price.
- 2. Consists of Options granted on 5/10/2017 vesting in 25% increments each year beginning 05/10/2018 and expiring on 05/10/2023

Michael W. Gleespen,

05/11/2022 Attorney-In-Fact for Ware H.

Grove

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.