SEC Form 4															
FORM 4		UNIT	ED STAT	SION											
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).					DF CHANG ant to Section 16( section 30(h) of the	(a) of the	e Sec	urities Exchan	-						
1. Name and Address of Reporting Person <sup>*</sup> GROVE WARE H					suer Name <b>and</b> Ti <u>IZ, Inc.</u> [CB		Tradir	ng Symbol	(Chec	ationship of Rep k all applicable) Director Officer (give	109	o Issuer 6 Owner er (specify			
(Last) (First) (Middle) C/O CBIZ, INC.				3. Date of Earliest Transaction (Month/Day/Year) 11/24/2020							X below) below) C.F.O.				
6050 OAK TREE BOULEVARD SOUTH					Amendment Date	of Oria	inal Fi	iled (Month/D	6 Indi	6. Individual or Joint/Group Filing (Check Applicable					
(Street) CLEVELAND OH 44131			4. If Amendment, Date of Original Filed (Month/Day/Year)							Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)													
	Т	able I - N	Non-Deriva	ative	Securities A	cquire	ed, D	isposed o	of, or E	eneficially	Owned				
		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Follow Reported	6. Ownershi Form: Direc (D) or Indire (I) (Instr. 4)	of Indirect			
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)			
Common Stock			11/24/202	20		М		15,000	A	\$10.35	258,076	D			
Common Stock 11/		11/24/202	20		<b>S</b> <sup>(2)</sup>		15,000	D	\$25.2486(1)	228,076	D				

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

L															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option <sup>(2)</sup>	\$10.35	11/24/2020		М			15,000	05/10/2017	05/10/2022	Common Stock	15,000	\$0	60,000	D	

Explanation of Responses:

1. Weighted average sale price between \$25.00 and \$25.54. Will provide upon request number of shares sold at each separate price.

2. Consists of Options granted 05/10/2015, vesting in 25% increments each year beginning 05/10/2017, and expiring on 05/10/2022.

## Michael W. Gleespent,

11/25/2020 Attorney-In-Fact for Ware H.

Grove

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## SEC Fo m 4