FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Kouzelos Michael P					Name and , <u>Inc.</u> [(ling S	symbol	(Che	ck all application	ionship of Reporting all applicable) Director Officer (give title		on(s) to Issu 10% Ov Other (s	vner				
(Last) C/O CBI	Z, INC.	irst) OULEVARD SO	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/11/2022								below)			below)			
(Street) CLEVEI (City)	LAND C	H state)	44131 (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Ta	ble I - Nor	n-Deri	ivativ	/e Se	curities	Acq	uired,	Dis	posed of	, or Ben	eficially	Owned					
1. Title of Security (Instr. 3) 2. Tran Date (Month				action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4)				5. Amoun Securities Beneficia Owned Fo	s Formulay (D) (I) (I)		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
							Code	v	Amount	(A) or (D)	Price	Transacti	Transaction(s) (Instr. 3 and 4)			(111301.4)			
Common Stock 02/1			11/202	/2022		A ⁽¹⁾		25,463 A		\$0	309,647			D					
Common Stock 02/1:		11/202	/2022		F ⁽²⁾		11,943 D		\$38.12	297,704			D						
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	Execution Date		Code (Instr				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	e s ully	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)				
Restricted Stock Units ⁽³⁾	\$00	02/11/2022			A		11,244 ⁽⁴⁾		02/11/20)23	02/11/2025	Common Stock	11,244	\$0	11,24	4	D		

Explanation of Responses:

- $1.\ These \ shares \ were \ issued \ pursuant \ to \ the \ vesting \ of \ performance-based \ performance \ share \ units \ awards \ made \ in \ 2019.$
- 2. Shares sold to cover taxes on grant of performance share units shares.
- $3. \ The \ restricted \ stock \ units \ vest \ in \ three \ (3) \ equal \ annual \ installments \ beginning \ 2-11-2023.$
- 4. Each restricted stock unit represents a contingent right to receive one share of CBIZ common stock.

/s/ Michael W Gleespen, 02/15/2022 attorney-in-fact for Michael P **Kouzelos**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.