FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b)

Common Stock

Common Stock

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response:

5. Relationship of Reporting Person(s) to Issuer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

1. Name and Address of Reporting Person* GROVE WARE H				2. Issuer Name and Ticker or Trading Symbol CBIZ, Inc. [CBZ]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) C/O CBIZ, INC. 6050 OAK TRE				3. Date of Earliest Trans 02/27/2020	saction ((Montl	n/Day/Year)	X	Officer (give title below) C.F.O. Other (specify below)						
(Street) CLEVELAND OH 44131 (City) (State) (Zip)				4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indiv Line) X	1 '					
		Table I - N	lon-Derivat	tive Securities Ad	cquire	ed, D	isposed o	f, or Bo	eneficially C	wned					
'''' ''' '			2. Transaction Date (Month/Day/Ye	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instr. 4)			
Common Stock			02/27/202	20	M ⁽¹⁾		23,590	A	\$9.35	272,666	D				
Common Stock			02/27/202	20	S		23,590	D	\$26.2424(2)	249,076	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. nuts calls warrants ontions convertible securities)

 $M^{(1)}$

S

1,410

1,410

D

\$9.35

\$25.33(3)

250,486

249,076

D

D

(e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option	\$9.35	02/27/2020		M ⁽¹⁾			23,590	05/15/2016	05/15/2021	Common Stock	23,590	\$0	51,410	D	
Employee Stock Option	\$9.35	02/28/2020		M ⁽¹⁾			1,410	05/15/2016	05/15/2021	Common Stock	1,410	\$0	50,000	D	
Restricted Stock Units ⁽⁴⁾	\$0	02/27/2020		A		15,691 ⁽⁵⁾		02/27/2021	02/27/2023	Common Stock	15,691	\$0	15,691	D	
Employee Stock Option	\$10.35							05/10/2017	05/10/2022	Common Stock	75,000		75,000	D	
Employee Stock Option	\$15.55							05/10/2018	05/10/2023	Common Stock	75,000		75,000	D	
Employee Stock Option	\$19.45							05/09/2019	05/09/2024	Common Stock	75,000		75,000	D	

Explanation of Responses:

- 1. Exercise and sale of Employee Stock Options granted 05-15-2015 at \$9.35 exercise price, expiring 05-15-2021.
- 2. Weighted average sale price of price range between \$26.62 and \$26.00. Will provide upon request number of shares sold at each separate price.

02/28/2020

02/28/2020

- 3. Weighted average sale price between \$25.35 and \$25.27. Will provide upon request number of shares sold at each separate price.
- ${\it 4. The restricted stock units vest in three (3) equal annual installments beginning 2-27-2021.}\\$
- 5. Each restricted stock unit represents a contingent right to receive one share of CBIZ common stock.

Michael W. Gleespent,

Attorney-In-Fact for Ware H. 03/02/2020

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** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.