

Construction Sector Holds Steady: CBIZ Survey Shows Firms Balancing Caution with Commitment to Growth

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Firms are raising wages, delaying select projects, and navigating policy threats while still investing in people and planning for growth.

CLEVELAND--(BUSINESS WIRE)--Jun. 25, 2025-- CBIZ, Inc. (NYSE: CBZ), a leading national professional services advisor, today announced the release of its [2025 Construction Industry Survey](#), which gathers insights from the U.S. Construction Sector nationwide representing general contractors and subcontractors, design/build sector, and industry consultants in architectural and engineering firms.

The survey results found that amid rising interest rates, global uncertainty, and persistent labor pressures, U.S. construction leaders are refining their strategies, but they aren't halting work. The results are optimistic, balancing cautious project planning while investing in talent, technology, and long-term opportunity.

"There are many reasons to be optimistic when you look beyond the headlines," said Joe Natarelli, CBIZ Managing Director, National Construction Industry Leader. "Firms aren't retreating. Instead, we are seeing them adjust accordingly by raising pay, remaining strategic, and positioning themselves for what comes next."

Key insights from Construction Leaders found in the report:

- 67% of firms are raising compensation to address labor shortages
- 62% say material price volatility is the most impactful political issue
- 36% of construction firms admitted they don't use any tax incentives
- 34% of respondents delayed or canceled projects due to the current financing environment
- 22% say labor shortages caused job delays in 2025

These insights, paired with CBIZ expert analysis, paint a picture of a resilient industry facing tough challenges head on while continuing to lay the groundwork for future growth. Rates have moderated, backlogs remain healthy, and most construction firms saw an uptick in opportunities, creating a reason to remain optimistic about the future.

To access the full CBIZ 2025 Construction Industry Survey, visit the webpage [here](#).

About CBIZ

CBIZ, Inc. (NYSE: CBZ) is a leading professional services advisor to middle market businesses and organizations nationwide. With unmatched industry knowledge and expertise in accounting, tax, advisory, benefits, insurance, and technology, CBIZ delivers forward-thinking insights and actionable solutions to help clients anticipate what's next and discover new ways to accelerate growth. CBIZ has more than 10,000 team members across more than 160 locations in 22 major markets coast to coast. For more information, visit www.cbiz.com.

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