

# The 4th Annual Edington CBIZ Next Practice Award for Innovation in Workplace Wellbeing is Now Open

March 23, 2016

KANSAS CITY, Mo.--(BUSINESS WIRE)--Mar. 23, 2016-- [CBIZ Employee Services Organization](#), a division of [CBIZ Inc.](#), in conjunction with [Edington Associates LLC](#), is pleased to announce that the pre-qualification process for the Edington CBIZ Next Practice Award is now open.

The Edington CBIZ Next Practice Award recognizes organizations that are actively engaged in the pursuit of a healthy and high-performing workplace and workforce. Achieving success in this pursuit requires a dedicated strategy encompassing the following five core pillars:

- I. Senior Leadership
- II. Operational Leadership
- III. Self-Leadership
- IV. Recognition and Rewards
- V. Quality Assurance

Awards will be granted under the five core pillars and bestowed on the finalists in mid to late summer of 2016. Each award honoree will be invited to share its organization's next practices and success during educational forums and through social media communities in the fall of 2016 with Dr. Dee Edington and CBIZ wellbeing experts.

"The Edington CBIZ Next Practice Awards is all about highlighting caring companies who are using innovative wellbeing practices and programs to cultivate a high-performing culture," says [Emily Noll](#), National Director of CBIZ Wellbeing Solutions. [Steve Sublett](#), VP of National Strategic Services at CBIZ ESO, believes "These award-winning organizations recognize that employee wellbeing not only affects health care costs, but also, impacts workplace productivity and employee engagement." Most importantly, Sublett adds, "When leveraged effectively, these programs have a lasting impact on employees' lives beyond the workplace and in their communities – CBIZ ESO aims to celebrate and share the successes of these forward thinking employers."

The successful achievement and maintenance of a healthy, high-performing workplace requires a comprehensive approach. Applicants are asked to complete a short online survey assessing progress across each of the five pillars. Click on this link to be taken directly to the survey: [Pre-Qualification Survey](#). The survey will be available from March 23 until April 30.

Organizations meeting a "pre-qualification" threshold will be invited to complete the award application, which requires a description of the organization's wellbeing initiative, participation and engagement rates, outcomes and supporting visual materials. Applications will be due by May 16.

Applications will be evaluated by a team of twenty expert judges in the wellbeing, engagement and employee benefits fields, including:

- **Dee Edington**, Ph.D., Founder and Chairman, Edington Associates, LLC
- **Jennifer Pitts**, Ph.D., Edington Associates
- **Jack Bastable**, Executive Consultant, Wellbeing Leadership, CBIZ ESO
- **Wayne Burton**, MD, Global Corporate Medical Director, American Express
- **Marcia Wright**, Senior Director, Customer Projects Field Based Medical Liaison, Pfizer
- **Lacey McCourt**, Wellbeing Consultant, CBIZ ESO
- **Joe Miller**, President Wellness Research Institute
- **Janet McNichol**, VP HR, The American-Speech Language Hearing Association

Award recipients will be notified of their achievement in late June. The awards will be announced publicly on July 11 and honorees will be invited to share their winning strategy and program in early August through September 2016.

## About [CBIZ Inc.](#)

Named one of America's 2015 Best Employers and ranked as the #1 employer in the consulting and accounting industry by Forbes magazine, CBIZ, Inc. provides professional business services that help clients better manage their finances and employees. CBIZ provides its clients with financial services including accounting, tax, financial advisory, government health care consulting, risk advisory, real estate consulting, and valuation services. Employee services include employee benefits consulting,

property and casualty insurance, retirement plan consulting, payroll, life insurance, HR consulting, and executive recruitment. As one of the nation's largest brokers of employee benefits and property and casualty insurance, and one of the largest accounting and valuation companies in the United States, the Company's services are provided through more than 100 Company offices in 33 states. <http://cbiz.com>

#### About [Edington Associates LLC](#)

Edington Associates works with organizations to develop healthy and high performing workplaces and people for the 21st century. The Edington system helps employers become champion companies through research, experiences and solutions that build supportive leadership and healthy work environments, design and leverage effective health management programs and create timely and actionable plans to build a sustaining culture that we would even like our children to work in.



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